



CONTACT ILONA

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COMPASSION IN CONFLICT PROGRAM

MOTIVATING TEAMS THROUGH JOINT ACCOUNTABILITY

A signature program for developing resilience to negativity and drama, leading others with compassion and a focus on accountability at work.
A key communication tool in difficult times.



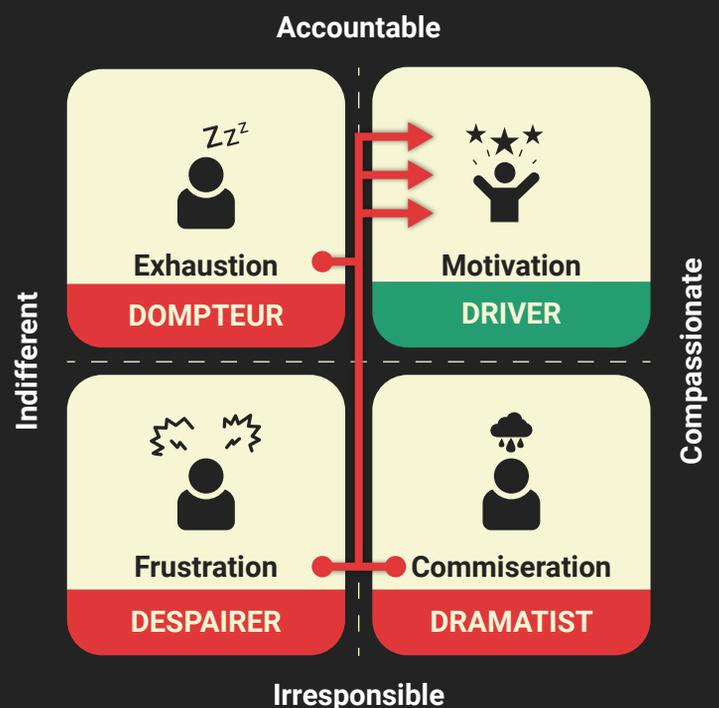
FOR LEADERS

- ◆ What if you could get in the middle of really tough conversations, preserving dignity of all involved and walk out with a clear plan forward?
- ◆ What if you could exponentially increase your team's ability to work together?
- ◆ What if you could reduce inefficiency caused by wasting time with conversations that don't go anywhere?

FOR TEAMS

- ◆ What if you could have immediate self-awareness about how you participate in and contribute to the drama around you?
- ◆ What if your decision to choose compassion over drama meant a clearer head, a higher productivity, and more influence at work?
- ◆ What if you could effectively communicate suggestions that help everyone to get the job done and stimulate a refreshed sense of ownership?

Leading communication with compassion and accountability means engaging with staff and colleagues with the purpose of caring for each other and encouraging personal responsibility while preserving dignity.



WHAT YOU LEARN IN THIS SEMINAR

- Moving people from frustration, exhaustion, and commiseration to motivation
- Identifying drama behaviours and how they impact productivity
- Increasing self-awareness and personal responsibility for stopping negative behaviour
- Encouraging rules of engagement to ensure negativity doesn't sabotage forward movement
- Handling conflict around the most important issues
- Making decisions efficiently and with accountability

WHO IS THIS PROGRAM FOR?

- Senior & Middle Management, Team Leaders, Matrix & Agile Organisations
- HR and People & Culture teams who want to lead a great communication culture
- Leaders who want to manage accelerated change well by building communication resilience FAST.
- Companies who want to support their leadership team for the long run in the pandemic.

PROGRAM OPTIONS:

Features	Package (A)	Package (B)	Package (C)
Sessions on Zoom	3 x 90 min	3 x 90 min	3 x 90 min
Personalised Workbooks for each participant	✓	✓	✓
Slide Deck	✓	✓	✓
Drama Resilience Assessment for each participant	✓	✓	✓
Facilitated Practice Sessions	✗	2 x 60 min	2 x 60 min
Small Group/Individual Coaching sessions	✗	✗	4 x 30 min



To explore which program is the right one for your organisation

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